

# ABS Quality Evaluations

## CERTIFICATE OF CONFORMANCE

This is to certify that the Quality Management System of:

**E-A-R™, Aearo Technologies - a 3M company**

650 Dawson Drive  
Newark, DE 19713  
U.S.A.

(WITH ADDITIONAL FACILITIES LISTED ON ATTACHED ANNEX)

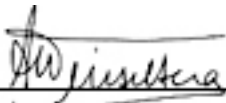
has been assessed by ABS Quality Evaluations, Inc. and found to be in conformance with the requirements set forth by:

**ISO/TS 16949:2009**

The Quality Management System is applicable to:

**DESIGN AND MANUFACTURE OF SPECIALTY COMPOSITES**

Certificate No: 42180  
Effective Date: 19 November 2010  
Expiration Date: 02 November 2011  
Issue Date: 19 November 2010  
IATF Certificate No.: 0071682



Alex Weisselberg, President



Validity of this certificate is based on periodic audits of the management system defined by the above scope and is contingent upon prompt, written notification to ABS Quality Evaluations, Inc. of significant changes to the management system or components thereof.

ABS Quality Evaluations, Inc. 16855 Northchase Drive, Houston, TX 77060, U.S.A.  
Validity of this certificate may be confirmed at [www.abs-qe.com/cert\\_validation](http://www.abs-qe.com/cert_validation).

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**ISO/TS 16949:2009**  
**CERTIFICATE OF CONFORMANCE**  
**ANNEX**

The Quality Management System is applicable to:

**E-A-R™, Aearo Technologies - a 3M company**

At Below Facilities :

**Facility** Headquarters  
Manufacturing  
7911 Zionsville Road  
Indianapolis, IN 46268  
U.S.A.

**Facility** Warehouse  
405 Pencader  
Newark, DE 19702  
U.S.A.

**Activities** Technical, Design and Administrative Support

**Activities** Warehousing operations

Validity of this certificate may be confirmed at [www.abs-qe.com/cert\\_validation](http://www.abs-qe.com/cert_validation).